



Imagine a Career at the  
UNIVERSITY of VIRGINIA

# UNCOMMON EXCELLENCE

The University of Virginia ranks as one of the top public universities in the nation and is distinctive among American institutions of higher education. Founded by Thomas Jefferson in 1819, the University pursues Jefferson's vision of developing leaders who are well prepared to help shape the future of the nation. This focus extends to our faculty and staff; U.Va. embraces leadership characteristics that guide our employees toward individual accomplishment and collective success. Honor, integrity, innovation, diversity and excellence are values that reflect U.Va.'s heritage as well as its future.





What attracted me to the University of Virginia is its intellectual fervor and excitement. The people I met were such exceptional people—fun, intelligent, curious. I thought: I want to sit down and talk to these people!

## A PATHWAY TO SUCCESS IN A VIBRANT COMMUNITY

U.Va. comprises eleven schools on Grounds, a Level I trauma center and teaching hospital, research facilities, arts and athletic venues, and the U.Va. College at Wise, a four-year liberal arts school located in southwest Virginia. The University also offers instruction at several academic centers state-wide and online, all dedicated to U.Va.'s primary missions of instruction, research, service, and patient care. With over 13,000 employees, U.Va. is the largest employer in the region. The University's success can best be measured by its more than 20,000 students, who are diverse, smart, and engaged. Their creativity, vitality, interests and activities make the University an exciting place to be and a wonderful place to work.

— Rita Dove

*Commonwealth Professor, Poet Laureate  
of the United States, 1993–95*

# EXPLORE THE POSSIBILITIES

U.Va. supports personal and professional development with career planning resources and robust class offerings that include personal enrichment courses, e-learning opportunities, cohort programs for leaders at all levels, and customized development programs for employees and managers. The University also supports General Educational Development (GED) and English as a Second Language (ESL) classes. Based on the belief that employee talent is our greatest asset, we are committed to employee growth, competitive compensation, and internal promotion.

## OUR OUTSTANDING BENEFITS INCLUDE:

- Health and dental insurance, retirement plans, and flexible spending accounts
- Life insurance, disability plans, and long term care insurance
- Annual educational benefit allowance toward a degree or non-credit classes
- Back up child and elder care
- Optional vision insurance
- Ample leave starting at 22 days a year and at least 12 paid holidays
- Discounts year-round at a variety of artistic, cultural, athletic and outdoor activities, at U.Va. and in the community





## **COMMUNITY AND BEYOND**

Few places in the United States match Charlottesville's picturesque countryside, rich historical associations, close proximity to a national park, and broad array of cultural opportunities. In the foothills of Virginia's Blue Ridge Mountains, Charlottesville is centrally located, easily reached by air or rail, and close to Richmond, Washington D.C., and historic areas such as Williamsburg and Jamestown. Combining small town charm with the attractions of a much larger metropolitan area, Charlottesville consistently ranks among the nation's best college towns and communities.



# UNIVERSITY HUMAN RESOURCES RECRUITMENT

The University of Virginia is an affirmative action/equal opportunity employer committed to diversity, equity, and inclusiveness. The University of Virginia uses online application systems for all applicants.

## Contact Information:

**Jobs@UVA**

**Web:** <http://jobs.virginia.edu>

**Phone:** 434.982.0123



### **University Human Resources**

Email: [AskHR@virginia.edu](mailto:AskHR@virginia.edu)

Phone: 434.982.0123

[www.hr.virginia.edu](http://www.hr.virginia.edu)