University of Virginia Health Plan
Basic Health Wage option
Premium Payment Information

As a wage employee enrolled in the UVa Health Plan's Basic Health Wage option, your premiums will be deducted from 24 of your 26 annual biweekly paychecks. On the occasion that your check does not have sufficient funds to cover your premium, you will need to pay the balance owed by check or money order within 30 days of the missed or insufficient premium deduction. Additional premium deductions from a future paycheck within this 30-day grace period to cover the balance owed will also satisfy the premium requirement. Coverage will be terminated if the balance owed is not paid within the 30-day grace period with no opportunity for re-enrollment during this twelve-month stability period.

Checks or money orders for missed or insufficient premium deductions should be made payable to the UVa Health Plan and mailed to: Kipton Davis, University Human Resources, Benefits Division, PO Box 400127, Charlottesville, VA 22904-4127. Payments must be postmarked within the 30-day grace period following the paydate with the insufficient premium deduction.

If you would like a reminder email regarding the payment due by you when your check does not have sufficient funds to cover your premium, send your preferred email address to kld9x@virginia.edu. All UVa Health Plan correspondence will be sent to this email address.

Reward Information

You can earn a non-tobacco reward of $10 per month if you are eligible to enroll in an HSA by signing the tobacco-free affidavit during your initial enrollment in the UVa Health Plan, certifying that you and your covered adult dependents haven't used tobacco in the past 12 months. The reward will be deposited in your HSA. If you think you might be unable to meet a standard for a reward under this wellness program, you or your physician may contact us at 434.924.3068 or hooswell@virginia.edu about a reasonable alternative standard to qualify for the same reward.

You are eligible annually to perform wellness-related tasks that will result in $40 monthly health rewards. These rewards will be deposited in your HSA beginning the following January. Look for information in the fall detailing the requirements for earning health rewards.