University of Virginia Health Plan
COBRA Spousal Affidavit for Enrollment as your Dependent

I certify that my spouse does not have access to affordable health care that provides minimum value (as defined by the Affordable Care Act)* through his/her employer.

If my spouse does not currently have access to affordable health care that provides minimum value through his/her employer but gains it at a later date, I agree to notify the UVa Benefits Division within 60 days. I further understand that on the 1st day of the month following the date my spouse becomes eligible for affordable health care that provides minimum value, I will no longer be allowed to cover my spouse under the UVa Health Plan unless a mid-year qualifying event changes the ineligibility of my spouse.

I attest that the above information is accurate to the best of my knowledge as of the date that I sign and submit this affidavit. I further attest that I understand that if this information is later found not to be accurate, I may be terminated from the health plan for up to three years and subject to disciplinary action.

__________________________________________
COBRA Enrollee Name

__________________________________________
COBRA Enrollee Signature

__________________________________________
Date

__________________________________________
ID Number

__________________________________________
Phone Number

__________________________________________
Email

* Affordable health care coverage that provides minimum value as defined by the Affordable Care Act means health coverage that is affordable (the employee portion of the Employee Only premium for the employer’s lowest-cost coverage does not exceed 9.5 percent of the employee’s income) and provides minimum value (plan pays at least 60 percent of the total allowed costs of benefits provided under the plan).

Note: All employers must provide information to their employees in one of their health plan documents, the Summary of Benefits and Coverage, informing them whether their employer-sponsored coverage meets the minimum value standard. In addition, all employers must provide a notice to all employees by October 1, 2013 regarding coverage options available through the Health Insurance Marketplace or Exchange. In this notice, employers may indicate if the employer-based coverage meets the minimum value standard and the cost of the coverage is intended to be affordable, based on employee wages. Consult your spouse’s employer if you have questions regarding the affordability and minimum value status of their employer-sponsored coverage.