It's time to CHOOSE YOUR BENEFITS

On average, UVA invests roughly $11,500 per employee each year on health plan costs, and employees spend an average of $3,000 on health care. As with any investment, knowing your options and making an informed choice helps you choose the benefits that best meet your needs.

Academic Division
Phone: 434.982.0123
Email: AskHR@virginia.edu
Enroll online at hr.virginia.edu; select Benefits

Medical Center
Phone: 434.243.3344
Email: HRInfo@virginia.edu
Enroll online at healthsystem.virginia.edu; go to Knowledge Link and select Employee Self-Service

KEY DATES
Open Enrollment Presentations:
Most weekdays between
Oct. 3 and Oct. 24, 2017*
Open Enrollment:
Oct. 9–Oct. 27, 2017
UVA Health and Benefits Expo:
Oct. 11 and Oct. 12, 2017
Hoo’s Well Fall Campaign Ends:
Oct. 27, 2017
Benefits Confirmation Period:
Nov. 6–10, 2017
New Benefits Begin:
Jan. 1, 2018

*Full schedule and locations at hr.virginia.edu/OE-Presentations
Starting in 2018, the following benefits changes will be in place. For information about premiums and other specifics, see the Open Enrollment website.

**CHANGES**

What to expect

Starting in 2018, the following benefits changes will be in place. For information about premiums and other specifics, see the Open Enrollment website.

<table>
<thead>
<tr>
<th>BENEFITS</th>
<th>2018 CHANGES</th>
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<tbody>
<tr>
<td>Choice Health</td>
<td>• In-network provider visits, pay 10% of approved costs after meeting deductible (replaces copays)</td>
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<td></td>
<td>• Out-of-pocket annual maximums decrease</td>
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<tr>
<td>Value Health</td>
<td>• Deductibles increase</td>
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<tr>
<td>Basic Health</td>
<td>• Out-of-pocket annual maximums decrease</td>
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<td>• Pharmacy coverage by OptumRx instead of AetnaRx</td>
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<tr>
<td>OptumRx</td>
<td>• Becomes pharmacy provider for all UVA Health Plan options</td>
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<td></td>
<td>• UVA Specialty Pharmacy becomes only specialty provider</td>
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<tr>
<td>Davis Vision Program</td>
<td>• In-network eye examination copay eliminated</td>
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<tr>
<td>Life Insurance</td>
<td>• Only affects Medical Center Employees with Medical Center Retirement Program - Basic life insurance coverage equal to the team member’s annual salary (previously $25,000)</td>
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</table>

**RESOURCES**

- **Ask ALEX** is a step-by-step virtual assistant who helps you choose benefits. Enter basic information and ALEX customizes your experience, showing what’s available and how to get the best value for your investment. Gather information in advance about things like health provider visit frequency, prescriptions, and vision and dental care needs to get the most accurate assistance from ALEX.

- The **Open Enrollment video** includes a brief, high-level summary of 2018 changes and available benefits.

- The **Basic Health with Health Savings Account video** provides information about UVA’s high deductible health plan and accompanying HSA. Did you know that the University puts money in employees’ HSAs? Funds in these accounts roll over each year and are yours to keep. Watch this video to see if Basic Health with HSA might be a good fit for you.

- **Join our Open Enrollment Text Program** to get reminders and resource information delivered right to your phone. To join, text START to 434.208.1923. For more information about the program, visit hr.virginia.edu/text.

- The **Open Enrollment website**, hr.virginia.edu/oe, has detailed information about 2018 changes, rates, and coverage.

Spouses are welcome to access all of the Open Enrollment resources, including texts.

hr.virginia.edu/OE

**EARN $500.** Remember employees and spouses on the UVA Health Plan can earn up to $500 each for completing the Hoo’s Well Fall Campaign, going on now. Go to hooswell.com for details.