

University of Virginia  
Open Enrollment  
For Benefits Effective  
January 1, 2015.

TAKE  
ACTION!



**REWARDS  LIST**

- Complete the **tobacco-free affidavit** between **Oct. 6 and Oct. 31, 2014.**
- Complete a **biometric screening** and **Aetna online health assessment** by **Oct. 31, 2014.**

**BENEFITS  LIST**

- Complete the **spousal affidavit** between **Oct. 6 and Oct. 31, 2014.**
- Consider changing your health plan** for 2015 between **Oct. 6 and Oct. 31, 2014.**
- Consider funding your **FSA/HSA** between **Oct. 6 and Oct. 31, 2014.**

UVA  
Health  
Plan

Choose Well,  
Feel Good

TAKE  
ACTION!

OPEN ENROLLMENT: OCTOBER 6 – OCTOBER 31, 2014



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# University of Virginia Open Enrollment



for Benefits Effective  
January 1, 2015.

Open Enrollment is an annual opportunity to update your current benefits. Your benefit elections will take effect Jan. 1, 2015. Your rewards and spousal coverage do not carry over from year to year.



## IMPORTANT DATES TO REMEMBER:

**Open Enrollment:** October 6 – October 31, 2014

**Benefits & Wellness Fair at Newcomb Hall:** October 8

**Benefits & Wellness Fair at the Medical Center:** October 9

## OPEN ENROLLMENT INFORMATION:

### ACADEMIC DIVISION EMPLOYEES:

Online Open enrollment: Go to [www.hr.virginia.edu](http://www.hr.virginia.edu). Click on Benefits@ Human Resources Service Center: 434.982.0123, email [askhr@virginia.edu](mailto:askhr@virginia.edu)

### MEDICAL CENTER EMPLOYEES:

Online Open enrollment: Go to [www.healthsystem.virginia.edu](http://www.healthsystem.virginia.edu). Click on Knowledge Link. Select Employee Self Service. Medical Center HR Service Center: 434.243.3344, email [hinfo@virginia.edu](mailto:hinfo@virginia.edu)

## 1. EARN YOUR MONTHLY \$10 TOBACCO-FREE REWARD.

To certify that you and your covered adult dependents have not used tobacco within the past 12 months, you must complete the tobacco-free affidavit online during Open Enrollment.

## 2. EARN \$480 IN 2015.

1. Have a biometric screening or submit a physician screening form by Oct. 31, 2014.

### AND

2. Complete the Aetna online health assessment by Oct. 31, 2014.  
Visit [www.hooswell.com](http://www.hooswell.com) for details.

## 3. KEEP YOUR SPOUSE COVERED ON YOUR HEALTH PLAN.

Spouses are eligible for coverage if they do not qualify for their own employer-sponsored health coverage that meets requirements as mandated by the Affordable Care Act. You **must** complete the spousal affidavit online during Open Enrollment in order to keep your spouse on the plan. Go to [www.hr.virginia.edu/oe](http://www.hr.virginia.edu/oe) for more information.

## 4. CONSIDER CHANGING YOUR HEALTH PLAN.

Basic Health is a high deductible consumer driven health plan with a Health Savings Account (HSA) and 100% coverage for in-network preventive medical care. Because your deductible is higher, you pay a lower monthly premium. Visit [www.hr.virginia.edu/oe](http://www.hr.virginia.edu/oe) for more information.

## 5. ELECT YOUR FSA/HSA CONTRIBUTION.

This is an annual opportunity to fund your Flexible Spending Account or your Health Savings Account with pre-tax dollars. (HSA contributions can be adjusted year round.) Go to [www.hr.virginia.edu/oe](http://www.hr.virginia.edu/oe) for more information.

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