# New Hire Checklist

## Prior to First Day of Work
- Complete [Benefits eLearning module](#)
- Complete [section 1 of Form I-9](#) on or before your first day

## First Day of Work
- Attend orientation on or close to your first day
- Obtain your [UVA ID Card](#)
- Obtain a parking permit from [Parking & Transportation](#)

## By Second Day of Work
- Meet with your manager to cover
  - Overview of school/unit and VP area
  - Department mission, goals, and culture
  - Tour of department/unit
  - Introduction to department/school leaders, team members, key contacts, and customers
- Obtain your [UVA computing ID](#) from your manager and activate your accounts
- Sign up for [UVA Alerts](#)

## By Third Day of Work
- Complete section 2 of the I-9 process with your I-9 specialist (ask manager for contact)
- Select the Self Service button on the [HR website](#) to
  - Sign up for direct deposit
  - Complete your W-4 form
  - Complete your VA-4 form
  - Review and update your personal information including veteran status, W-2 online option, phone numbers, and address
  - Update your Selective Service status (males between the ages of 18 – 25)

## During First Two Weeks of Work
- Complete [Getting Paid & Taking Leave eLearning module](#)
- Complete [Policies & Standards eLearning module](#)
- Complete [Safety & Security eLearning module](#)
Complete required online training from the Office for Equal Opportunity and Civil Rights (EOCR) for University Policies 'Reporting Disclosures Relating to Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence' and 'Preventing and Addressing Discrimination, Harassment, & Retaliation'.

Complete required online training from Emergency Preparedness. Enroll through Self Service/UVA Employee Self-Service/Learning/Learner Home

**During First Week – Two Months**

**Clarify**

- Select benefit options within 60 days of your hire date
- Review UVA Competencies
- Review job description and performance expectations
- Discuss designated or non-designated status
- Discuss probationary period
- Discuss schedule expectations
- Review confidentiality and privacy expectations

**Engage**

- Experience UVA
- Faculty and Employee Assistance Program
- Faculty Senate
- Hoo’s Well
- Maps & Directions
- Staff Senate
- Strategic Planning
- UVA Care Connection
- UVA Discount Program
- UVA Military Veterans
- UVA Today
- UVA Traditions and Lingo
- YouTube, Twitter, Facebook

**Electronic version available online:** [https://leadershipexcellence.virginia.edu/grounds-success-orientation](https://leadershipexcellence.virginia.edu/grounds-success-orientation)