HRCC – 8:30 a.m.

- HRCC Committee
  - HR Community Congratulations – Jennifer Mackrous
  - HR Community Networking – Greg Haskins
  - Reminder about Upcoming Events and Key HR Operational Reminders for the Academic Side on the Agenda – Please take time to review them

To send along ideas, kudos, or constructive feedback on the HRCC meetings or to add or remove yourself from the HRCC list serve, please e-mail hrcc-request@virginia.edu

- Academic and Health System Get to Know Each Other – Health System
  - Mark Dunn, Talen Strategy Officer, Medical Center
  - Jennifer Oliver, Director of Human Resources, School of Medicine
  - Brenda Jarrell, Director of Human Resources, University Physicians Group

- UFirst Update
  - Overview of HR Solution Center
  - Review HR Solution Center Scenario
  - UFirst Decision Making Framework
  - Understanding and Exploring the future-state HR
  - What you can do to prepare

Reminders and Upcoming Events:

HR Professional Development and Education Classes are available! Please visit the Ufirst web site to browse available classes and to register! https://ufirst.virginia.edu/hr-professional-development-education

Leonard W. Sandridge Outstanding Contribution Award

Do you know a staff member (UVA or Medical Center) who has gone above and beyond to serve UVA and the surrounding community? Nominate them for the highest honor the University bestows upon employees. Anyone can submit a nomination, but we do not accept self-nominations. Recipients Honored at the Service Awards Dinners and BOV Luncheon. Nominations are due March 24. The nomination form is available here: http://www.hr.virginia.edu/other-hr-services/employee-recognition1/outstanding-contribution-award/

SERVICE AWARDS RECEPTIONS

Dates: TBA; planning is underway. We hope these will take place in June and July, depending on department schedules.

SERVICE AWARDS DINNER for ACADEMIC STAFF
Date: Tuesday, June 6
Time: 5:30 p.m. – 8:00 p.m.
Location: Boar’s Head Inn Pavilions
Celebrating: Employees with 25–50+ years of service

SERVICE AWARDS DINNER for HEALTH SYSTEM STAFF
Date: Monday, June 12
Time: 5:30 p.m. – 8:00 p.m.
Location: Boar’s Head Inn Pavilions
Celebrating: Employees with 25–50+ years of service
Key HR Operations Reminders (Academic Side Only):

- Reminder that a number of areas on the academic side of the University have performance management deadlines approaching for completion of the performance cycle.

- The 2017 University Holiday Schedules can be found on the UHR web site at:
  http://www.hr.virginia.edu/calendars/university-holiday-schedule-2017/

- Payroll Processing and System Availability Schedule:
  http://www.hr.virginia.edu/calendars/2017-payroll-calendar/
  http://www.hr.virginia.edu/calendars/hrms-payroll-system-availability/


  Note: The Payroll processing calendar is subject to change, particularly around holidays. If you print a copy of the calendar, always be sure you have printed the most recent version which is maintained on our web site.

- Education Benefits: Reminder that this benefit has changed!! Consider sending an e-mail to your organization about it!  
  http://www.hr.virginia.edu/hr-for-you/university-staff/university-staff-benefits/education-benefits/

- Fringe Rate for Fiscal Year 2017/18: The fringe rate proposal has been submitted to the Department of Health and Human Services (DHHS) for approval. For rates please go to:
  http://www.hr.virginia.edu/other-hr-services/payroll-information/fringe-rates/

- FICA Processing for the Summer 2017 Semester: The process that will switch student assignments for those enrolled in the 2017 summer session to be exempt from FICA will run on Friday, May 26, 2017 so that students enrolled for the Summer 2017 session beginning on May 16th will be FICA exempt for the Bi-weekly payroll #11 (05/15 – 05/28). If users encounter a situation where the FICA eligibility has not been properly handled, please contact the UHR Service Center at 434-982-0123 or e-mail askhr@virginia.edu.

- FICA Processing for the Fall 2017 Semester: The process that will switch student assignments for those enrolled in the 2017 fall semester to be exempt from FICA will run on Friday, September 1, 2017 so that students enrolled for the Fall 2016 semester beginning on August 22nd will be FICA exempt for the Bi-weekly payroll #18 (08/21 – 09/03). If users encounter a situation where the FICA eligibility has not been properly handled, please contact the UHR Service Center at 434-982-0123 or e-mail askhr@virginia.edu.

- Reminder - VRS/VLORS Optional Life Premium Changes: Employees with VRS/VLORS Optional Life for employee or spouse may see an increase in their March premium with the March 10 bi-weekly paycheck (March 31 paycheck for monthly employees) as part of the annual common date update if they or their covered spouse had a recent age bracket change, or a prior salary change. This benefit is a multiple of salary. Rates are based on age ranges for the coverage amount elected. Call the UHR Service Center 434-982-0123 if you have questions.

- Reminder - Volunteer Income Tax Assistance (VITA) for Tax Year 2016: If you earn $55,000 or less, you can get your tax return prepared for free. You may not realize that you qualify for certain tax benefits like the federal Earned Income Tax Credit. Let us help prepare your return, and you’ll see any possible refunds in about ten days. For more information:
  http://www.hr.virginia.edu/other-hr-services/payroll-information/2011-w-2-information/tax-preparation-help-available/