Grounds for Success
New Employee Orientation

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WHAT IS GFS?

Grounds for Success
New Employee Orientation

• For academic employees
• 700 employees attended in 2017
• Two GFS facilitators per session

Our Mission

• Introduce and welcome new employees
• Provide exposure to UVA culture, structure, history, mission, and values
• Offer resources, tools, and information needed to succeed
• Leave a positive impression of the University
CALLING ALL FACILITATORS!

If you have...

• The proven ability or clear potential to effectively facilitate

• Exceptional oral communications skills

• A passion for orienting new employees, wanting to make a difference in their onboarding experience

• A demonstrated enthusiasm for the University

• A history of high performance and reliability

Then, we want you!
WHAT’S IN IT FOR YOU?

- Excellent professional development opportunity
- Make an impact on the University community
- Incorporate into your performance goals and career objectives

GFS facilitators seek to make a positive impression, and increase new employee engagement, which we know leads to higher job satisfaction, and can increase retention.
LEARN MORE AND PARTICIPATE

What does it take?

• 1 year commitment (August – July)
• Initial training of 12-15 hours
• Approximately one 5-hour facilitation per month
• Your manager’s support and approval

Interested? Have questions?

Contact Rachel Parsley

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