IT’S TIME TO CHOOSE YOUR BENEFITS

914 Emmet Street, PO Box 400127
Charlottesville, VA 22904

2019 ANNUAL ENROLLMENT

KEY DATES
Annual Enrollment Presentations:
Most weekdays between Oct. 2 and Oct. 18, 2018*
Annual Enrollment:
Oct. 8—Oct. 19, 2018
Hoo’s Well Health and Benefits Expos:
Oct. 10 and Oct. 11, 2018
Benefits Confirmation Period:
Oct. 29—Nov. 2, 2018
New Benefits Begin:
Jan. 1, 2019

Have questions or need assistance?
HR Solution Center
Phone: 434.243.3344
Email: AskHR@virginia.edu
Please visit hr.virginia.edu/ae for dates and times

*Full schedule and locations at hr.virginia.edu/ae/presentations

CONTACT US FOR ANSWERS
LEARN ABOUT PLAN CHANGES

Get ready for the University of Virginia’s 2019 Annual Enrollment, your time to review and select benefits for next year. Choosing benefits is a significant investment in your physical and financial well-being, and UVA offers a variety of options, so you can customize your benefits to meet your unique needs.

This year’s Annual Enrollment period is Oct. 8–Oct. 19, 2018. Here, we’ve summarized the resources and dates you’ll need to get started. Visit the Annual Enrollment website at hr.virginia.edu/ae for complete details.

LOOK TO US FOR RESOURCES

2019 BENEFIT HIGHLIGHTS

Value & Choice Health Plans:
Premiums increase (details at hr.virginia.edu/ae)

Dependent children who turn 26 in 2019 will only be eligible for benefits through the end of their birth month.

UVA is moving to a new HR platform next year—it’s important that you keep a printed record of your Annual Enrollment confirmation!

For information about premiums and other specifics, see the Annual Enrollment website.

Ask ALEX is a step-by-step virtual assistant who helps you choose benefits. Enter basic information and ALEX customizes your experience, showing what’s available and how to get the best value for your investment. Gather information in advance about things like health provider visit frequency, prescriptions, and vision and dental care needs to get the most accurate assistance from ALEX.

The Annual Enrollment video includes a brief, high-level summary of 2019 changes and available benefits.

The Basic Health with Health Savings Account video provides information about UVA’s high-deductible health plan and accompanying HSA. Did you know that the University puts money in employees’ HSAs? Funds in these accounts roll over each year and are yours to keep. Watch this video to see if Basic Health with HSA might be a good fit for you.

The Annual Enrollment website, hr.virginia.edu/ae, has detailed information about 2019 changes, rates, and coverage. To enroll:
• Academic Division: Enroll online at hr.virginia.edu; select Benefits.
• Medical Center: Enroll online at healthsystem.virginia.edu/klink; select Employee Self-Service.

Spouses are welcome to access all of the available Annual Enrollment resources.

hr.virginia.edu/ae