Payments to Foreign Nationals

Use this table to identify the payee's visa type to determine if the individual is eligible to receive payment from UVA							
Visa Type	**Primary Purpose of Visa**	**UVA Employment**	**Independent Contractor**	**Honorarium**	**Scholarship/ Fellowship**	**Prize or Award**	**Travel Reimbursement**
B-1	Visitor for Business	NO	NO	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS
B-2	Visitor for Tourism	NO	NO	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS
ESTA (Visa Wavier)	Visa Waiver for Business or Tourism	NO	NO	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS
F-1 *Sponsored by UVA*	Student	YES, ON GROUNDS ONLY	NO	NO	NO	YES	YES
F-1 *Non-UVA*	Student	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES	YES	YES
H-1B, O-1, E-3 *Sponsored by UVA*	Temporary Worker in Specialty Occupation	YES, ONLY AT UVA	NO	NO	YES	YES	YES
H-1B, O-1, E-3 *Non-UVA*	Temporary Worker in Specialty Occupation	NO	NO	NO	NO	NO	YES
J-1 Scholar *Sponsored by UVA*	Exchange Visitor (Scholar, Researcher, Professor)	YES	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	NO	YES	YES
J-1 Scholar *Non-UVA*	Exchange Visitor (Scholar, Researcher, Professor)	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	NO	YES	YES
J-1 Student *Sponsored by UVA*	Exchange Visitor (Student)	YES	NO	YES, WITH RESTRICTIONS	YES	YES	YES
J-1 Student *Non-UVA*	Exchange Visitor (Student)	YES, WITH RESTRICTIONS	NO	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	YES, WITH RESTRICTIONS	YES
TN *Sponsored by UVA*	Trade NAFTA (for citizens of Canada & Mexico)	YES, ONLY AT UVA	NO	YES, WITH RESTRICTIONS	NO	YES	YES
TN *Non-UVA*	Trade NAFTA (for citizens of Canada & Mexico)	NO	NO	NO	NO	NO	YES