STEP 1: USCIS Form I-140

Department Sponsors Green Card Petition, USCIS Form I-140:
This step is requesting permission to apply for a “green card”.
- USCIS Form I-140 Filing Fee = $475
- USCIS Form I-907 Filing Fee = $1,000 (premium processing)
- HR/CIS Processing Fee = $1,500
- HR/CIS Expedited Fee = $500

*HR/CIS Processing is approximately 6 to 8 months depending on the time and complexity of the case.
*USCIS Regular Processing Time is approximately 8 to 12 months.
*USCIS Premium Processing is available as of 06/29/2009. The department or the foreign national may pay an additional $1,000 to request USCIS to adjudicate Form I-140 within 15 calendar days of receiving the request.

STEP 2: USCIS Form I-485

Foreign National Applies to Adjust their Nonimmigrant Status (H-1B) to Legal Permanent Resident (“Green Card”):
This step is the actual request for USCIS to issue a “green card”.
This last step is also known as the Adjustment of Status (AOS) packet w/numerous applications, & materials
- USCIS Form I-485 Filing Fee = $1,010 for each applicant over 14 years of age.
- USCIS Form I-485 Filing Fee = $600 under 14 years of age
- HR/CIS Filing Fee does not apply

* USCIS Processing Times are approximately 3 to 9 months.
* UVA departments are not responsible for this last step but may pay for it at its own discretion through outside legal services.
*HR/CIS has contacts to legal service providers that give assistance & discounts to UVA faculty/staff for the completion of the AOS packet.

“GREEN CARD”

USCIS allows concurrent filing of Forms I-140 and I-485 as the same immigration officer who adjudicates the green card petition is also responsible for processing the adjustment of status for approving Legal Permanent Residency (“Green Card”)

Sponsoring Department Completes the Permanent Resident Packet for Outstanding Professor/Researcher, EB-1b

http://www.hrs.virginia.edu/cis/immigrationservices.html

*HR/CIS strongly suggests UVA departments contact CIS early in the recruitment efforts as certain immigration options may or may not be available.
*USCIS processing times frequently change.